Resolution No. 171 May 15, 2018

Creating Three Full-Time Caseworker Positions And Amending The 2018 Ulster County Budget – Department Of Social Services

Referred to: The Public Health and Social Services Committee (Chairman Lopez and Legislators Joseph Maloney, Nolan, Petit and Wawro), and The Ways and Means Committee (Chairman Gerentine and Legislators Archer, Bartels, Lopez, James Maloney, Joseph Maloney, and Petit)

Chairman of the Public Health and Social Services Committee, Craig V. Lopez, and Deputy Chair Kathy Nolan offer the following:

WHEREAS, this resolution has been submitted by the County Executive on behalf of the Department of Social Services; and

WHEREAS, growing caseloads, fueled by an increase in opioid related addiction, have resulted in a need for additional staffing in both the Preventive and Foster Care Units at the Ulster County Department of Social Services; and

WHEREAS, the number of children in foster care over the past twelve months has increased by approximately 29% to 167 youth in care out of their home; and

WHEREAS, within the past year, 48 of 61 children were removed from their homes as a result of investigations by the CPS unit and placed into care because of parental drug use; and

WHEREAS, the severity and complexity of the issues with families and the need for court-ordered services has resulted in an increase of almost 28% in cases over the past year within the Preventive Services unit, with a current caseload of over 300; and

WHEREAS, the strain on existing staff results in challenges meeting requirements, increasing overtime costs, and an increased pressure in meeting State mandates; and

WHEREAS, the data clearly justifies the need for a mid-year increase in staffing to reduce caseloads, assure compliance with New York State mandates, provide quality services to the residents of Ulster County, and avoid potential liability; and

WHEREAS, the Personnel Director has created three (3) Caseworker positions (entry grade 13A trainee, Grade 14A full performance) (Full Time) pending Legislative approval and subsequently allocated such to the competitive class of the classified civil service; now, therefore, be it

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RESOLVED, that the 2018 Ulster County Budget is hereby amended as follows:

Tollows.	CREATE	<u>AMOUNT</u>
6010-1380 (PL#)	Caseworker Grade 13A (Trainee) (Full Time) *Annual Salary Annual Benefits \$25,626 Effective June 1, 2018 (Salary to year end \$26,495) (Benefits to year end \$14,948)	\$45,419.00*
6010-1381 (PL#)	Caseworker Grade 13A (Trainee) (Full Time) *Annual Salary Annual Benefits \$25,626 Effective June 1, 2018 (Salary to year end \$26,495) (Benefits to year end \$14,948)	\$45,419.00*
6010-1382 (PL#)	Caseworker Grade 13A (Trainee) (Full Time) *Annual Salary Annual Benefits \$25,626 Effective June 1, 2018 (Salary to year end \$26,495) (Benefits to year end \$14,948)	\$45,419.00*
	<u>INCREASE</u>	<u>AMOUNT</u>
AA.6010.2614-1300.1300 AA.6010.2614-8000.8000 AA.6010.2614-8010.8010 AA.6010.2614-8020.8000 (App. #)	Regular Pay Retirement SS/FICA Health Insurance	\$79,484.00 \$12,765.00 \$ 6,081.00 \$25,991.00
AA.6010.2614-3300.3610 AA.6010.2614-3400.4610 (Rev. #)	State Aid Social Services Admin. Federal Aid Social Services Admin	\$42,781.00 . \$42,321.00

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<u>DECREASE</u> <u>AMOUNT</u>

AA.6102.2715-4600.4660 Misc. Contractual Expense Other \$39,226.00

and moves its adoption

ADOPTED BY THE FOLLOWING VOTE:

AYES: 22 NOES: 0 (Absent: Legislator Roberts)

Passed Committee: Public Health and Social Services on April 30, 2018

Passed Committee: Ways and Means on May 8, 2018

FINANCIAL IMPACT:

- \$ 85,102.00 INCREASE 2018 APPROPRIATION DOLLARS
- \$ 42,781.00 INCREASE 2018 STATE REVENUE DOLLARS
- \$ 42,321.00 INCREASE 2018 FEDERAL REVENUE DOLLARS
- \$ 0.00 NET IMPACT ON 2018 BUDGET

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STATE OF NEW YORK

SS:

COUNTY OF ULSTER

I, the undersigned Clerk of the Legislature of the County of Ulster, hereby certify that the foregoing resolution is the original resolution adopted by the Ulster County Legislature on the 15th Day of May in the year Two Thousand and Eighteen, and said resolution shall remain on file in the office of said clerk.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of the County of Ulster this 17^{th} Day of May in the year Two Thousand and Eighteen.

|s| Victoria A. Fabella Victoria A. Fabella, Clerk Ulster County Legislature

Submitted to the County Executive this 17th Day of May, 2018.

Approved by the County Executive this 25th Day of May, 2018.

<u>|s| Victoria A. Fabella</u> Victoria A. Fabella, Clerk Ulster County Legislature <u>|s| Michael P. Hein</u> Michael P. Hein, County Executive